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TKETVKE]"MP]"FLORLL"MDE"MP"FO"PK"CRELMFPI "VI]"MDPRSDML"QPK"TKPeEOM"MINTE9"\$DE"TKPeEOM"ODVFK"__FGG"VGLP"DEGT"
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LMR]EI M"MP"QRGFGG"MDE"%&' "(KPeEOM"KEcRfKEUEI ML"VI]"TKPJF]E"FI TRM"MP"EI LRKE"KFSPK"VTTGFOV\FGFMN"VI]"
UEVI FI SQRG"PUTVOM"PQ"MDE"__PKH"FI "MDE"TKVOMFOE"EI JfKPI UEI M9"\$DE"TKVOMFOE"UEI MPK"__FGG"KEJFE"__VI]"TKPJF]E"
OPUUEI M"]RKFIS"MDE""]EJEGPTUEI M"VI]"FUTGEUEI MVMFPI "PQ"MDE"TKPeEOM"VL"__EGG"VL"TKPJF]E"QFI VG"TKPeEOM"
VI]"TKELEI MVMFPI "KEJFE"__VI]"LFSI VMRKE"VTTKPVJG"PQ"MDE"QFI VG"%&' "(KPeEOM"WOTTEI]fa"7X9"!"

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- h9 (KPF]E"%FGGFHFI "4I FJEKLFMN"&ODPPG"PQ" RKLFI S"__FMD"V"ORKKEI M"ORKKFORGRU"JFMVE"VI]"VLLFLM"__FMD"
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OPUTGEMFPI "PQ"MDE"QFI VG"TKPeEOM"VI]"TKELEI MVMFPI 9".MFL"RT"MP"MDE"LMR]EI M"MP"UEEM"__FMD"MDE"%&' "TKPeEOM"
ODVFK"VI]"]EMEJUFI E"TKPSKELLFI "EaTEOMVMFPI L"LODE]RGE]"UEEMFI SL"VI]"MDE"MFUEGFI E"QPK"OPUTGEMFPI "PQ"
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(KPeEOM"PRMOPUE"VI VGNLFL!"	"! OI VGNLFL"VI]]"FLORLLFPI "PQ"TKPOELL"VI]]" PRMOPUEL`"QPKUVMFJE"VI]]3PK"LRUUVMFJE" FI OGR]FI S"LSI FQFOVI OE"PQ"PRMOPUEL9".I "]FLORLLFPI `V]]KELL"EQQEOMFJEI ELL"PQ"E] ROVMFPI " VI]]"OPKKEGVME"MP"EJF] EI OE"\VLE]"TKVOMFOE9".I " V]]FMFPI "LR\LMVI MFVME"PRMOPUEL"VL"MDEN"KEGVME" MP"ODVI SE"QKVUE_PKH"VI]]" I RKLFI S"MDPEKN" VTTGVOVMFPI 9"!"	"! "

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-PI OGR]FPI"!	\$FE"UDE"TRKTPLE"UVePK"OPI OGR]FPI L"]KV_I"QKPU") *2"VI]"]FKEOMFPI L"QPK"QRM"RKE"LMR]N9""8PRK"VTTEI]fa" LDPRG]"FI OGR]E"NPRK"1F\9"%VMKfa9"!	!"
)EQEKEIOEL"!	/FSD"CRVGFMM"VI]"IRU\EK"PQ"KEQEKEIOEL"__FGG"\E"	

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\$DE"MFNGE"TVSE"FI OGR]EL"Lf"EGEUEI ML?"MFNGE`"KRI I FI S"DEV]"TVSE"IRU\EK`"VRMDPK"\NGFI E`"FI LMFMRMFI VG`
VQOFGFVMFPI`"VI]"VRMDPK"IPME"i"V"LMVMEUEI M`KESVK]FI S"TVKMFVG`QRGQGGUEI M`PQ"]ESKEE"KEcRfKEUEI ML"VI]"NEVK`!
(KPeEOM"\$FMGE"LDPRG]"`E"FI "\$FMGE"-VLE`"\PG]"`OEI MEKE]"VI]"TPLAMFPI E]"FI "MDE"RTTEK"DVGQ"PO"MD E"
MFNGE"TVSE9""

- o -VTFMVGFbE"MD E"QPGGP_`FI S`_PK]L"FI "MDE"MFNGE?"
7FKLM`_PK]""
7FKLM`_PK]"FI "LR\MFNGE""
7FKLM`_PK]"VOMEK"V"OPGP I`"EU"]VLD`"PK"EI]"TRI OMRVMFPI ""
OGG"%VbPK`_PK]L""
<PK]L`_FMD"QPRK"GEMMEKL"PK"UPKE""

&MR]EI M@`" VUE"VI]"(KPSKVU".IQPKUVMFPI ""

- o &MR]EI M@`"I VUE"LDPRG]"`E"QFKLM"IVUE`"UF]"GE"FI FNFVGLWLX`"VI]"GVLN"IVUE""
- o &MR]EI M@`"I VUE"LDPRG]"`E`\EGP`"MDE"MFNGE`_FMD"PI E"EaMKV"]PR\GE`\GVI H"LTVOE""
- o &MR]EI M@`"I VUE"LDPRG]"FI OGR]E"IP"TKPQELLFPI VG"PK"VOV]EUFO"]ESKEEL"PK"GOE I LEL""
- o \$DE"FI LMFMRMFI "IVUE"Y%FGGFHF I`4 I FJEKLFMN`^"LDPRG]"VTTEVK`\EGP`_MDE"LMR]EI M@`"
IVUE9""

OM"MD E`\PMMPU"PO"MD E"MFNGE"TVSE""FI OGR]E"MD E"QPGGP_`FI S?"""

Y.I"(VKMFVG`7RQGGUEI M`PQ"5ESKEE")EcRfKEUEI ML"QPK"%VLMEK"PO"&OF E I OE"FI "" RKLFI S^`!

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#d>>"ZVTTKPTKFVME"NEVK[!"

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, VOD"LEOMFPI "PO"MD E"UVI RLOKFTM"LDPRG]"EVOD`\ESFI "PI"V"IE`_"TVSE9"!

\$DE"\$V\GE"PO"-PI MEI ML"LDPRG]"`E"GVF]"PRM"VOOPK]FI S"MP"MD E"QPGGP_`FI S"OKFMEKFV9"\$DE`_PK]L"Y\$V\GE"PO"

-PI MEI ML`^"VKE"OEI MEKE]"VM"MD E"MPT"PO"MD E"TVSE9"" P"EGGTLE"IEE]"`EM`EEI "LEOMFPI "VI]"TVSE"IRU\EK9"!

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 \$%, . 2\$!-+\$!#2/7\$8-!', !8/: #0\$-\$&!; \$</2\$!=29&. 9-'/%>* 1/!1\$3,!', !8/%, '&\$2&&!9%#2/#2'9-\$!-. 2%?92/. %&!
 -': \$!. %0\$, , !/-+\$2!9229%=\$: \$%-!, !92\$!: 9&\$>!!

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<p>@9-\$A! ! ! !! !!! !!</p>	<p>5-. &\$%-!: 93\$, !9%!9##/'% -: \$%-!1'-+!+\$!#2/7\$8-!8+9'2!-/'!&', 8. , , !456!#2/7\$8-! -/'#8!&\$9, !9%&!&\$%-<B!#/, , ; 0\$!8/: : '-\$\$!: \$: ; \$2,>!*+', !, +/. 0&!; \$!&/%\$! \$920B!'%!6C!DED!F2/7\$8-!5\$: '%92>!!</p>
<p>@9-\$A! ! ! !! !! !! @9-\$A! ! ! !! !!</p>	<p>F2/7\$8-!8+9'2!9##2/G\$, !#2/7\$8-!-/'#8!9%&!-'-0\$!H '<!9##2/#2'9-\$/! *+\$!, -. &\$%-!, \$-, !. #!9!: \$\$-'%=!1'-+!+\$!#2/7\$8-!8+9'2!-/'!&'<2: !8/: : '-\$\$! @9-\$A! ! ! !! !!</p>

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&MR]EI M?!"!	!"!
(KPSKVU"A"7P0RL?!"!	!"!
\$FMGE"PQ" (KELEI MVMFPI ?!"!	!"!
(KELEI MVMFPI "5VME?!"!	!"!

